

THE NEED IS REAL AND IMMEDIATE

- CA ranked 49th in supply of nurses per 100,000 population—542 per 100,000
- US average is 780 per 100,000
- Actual RN workforce is ~223,000
- Half are over 50
- Estimated shortage by 2020 is between 60,000 and 120,000

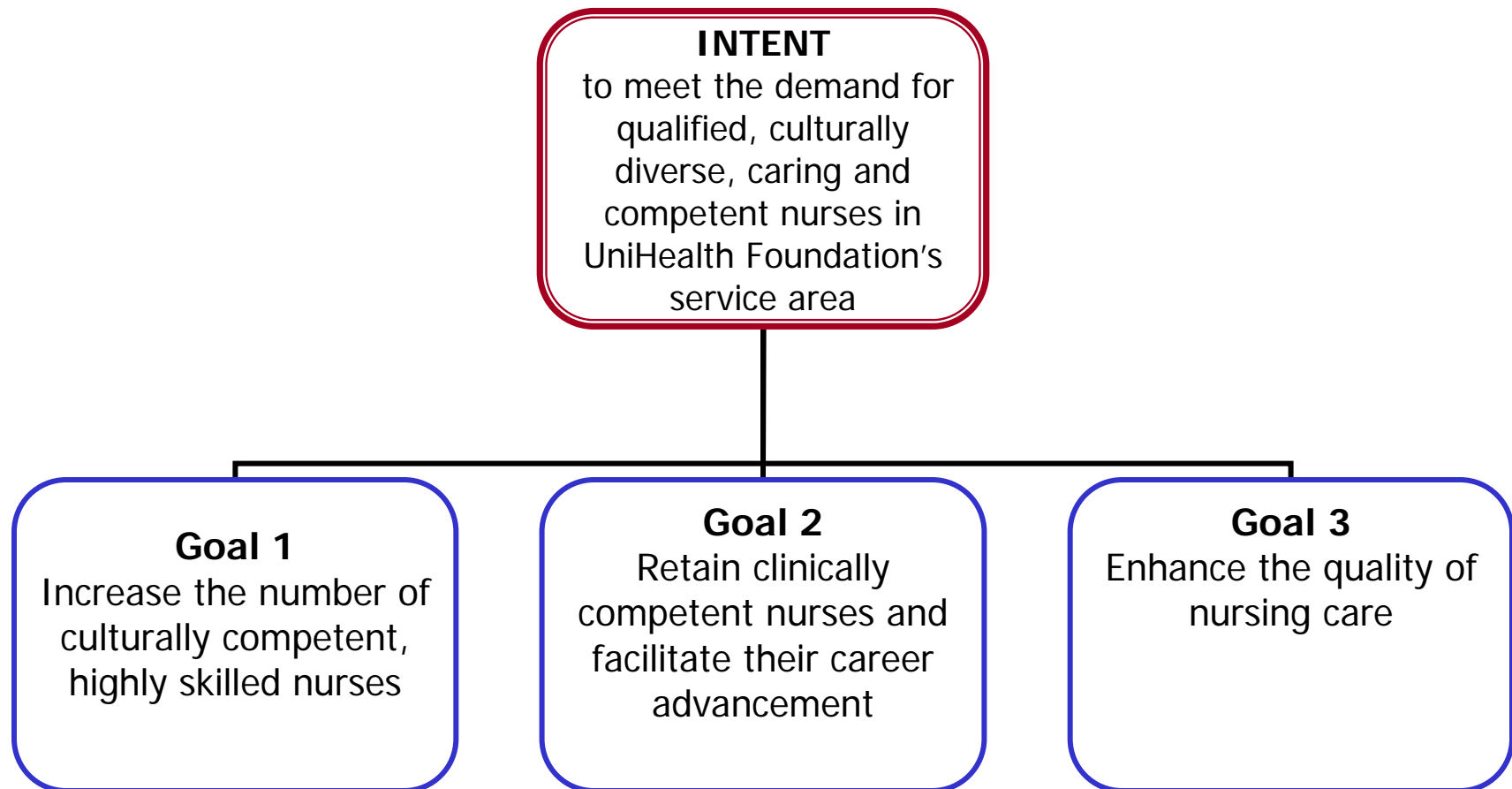
PERSPECTIVE

- UHF is a healthcare grantmaker
- Primary grantee community: hospitals
- Primary geographic focus: Los Angeles and Orange Counties
- Critical issue for the hospitals we serve—11-15% RN vacancy rate
- Negatively impacts capacity to provide care, quality of care and hospital financials
- Travelers/Registry-- ~\$400K/hospital/month
- “New Nurse” cost/hospital--\$16-20,000 per nurse
- ~ \$11 million in nursing grants in past 5 years

Rationale for Nursing Framework

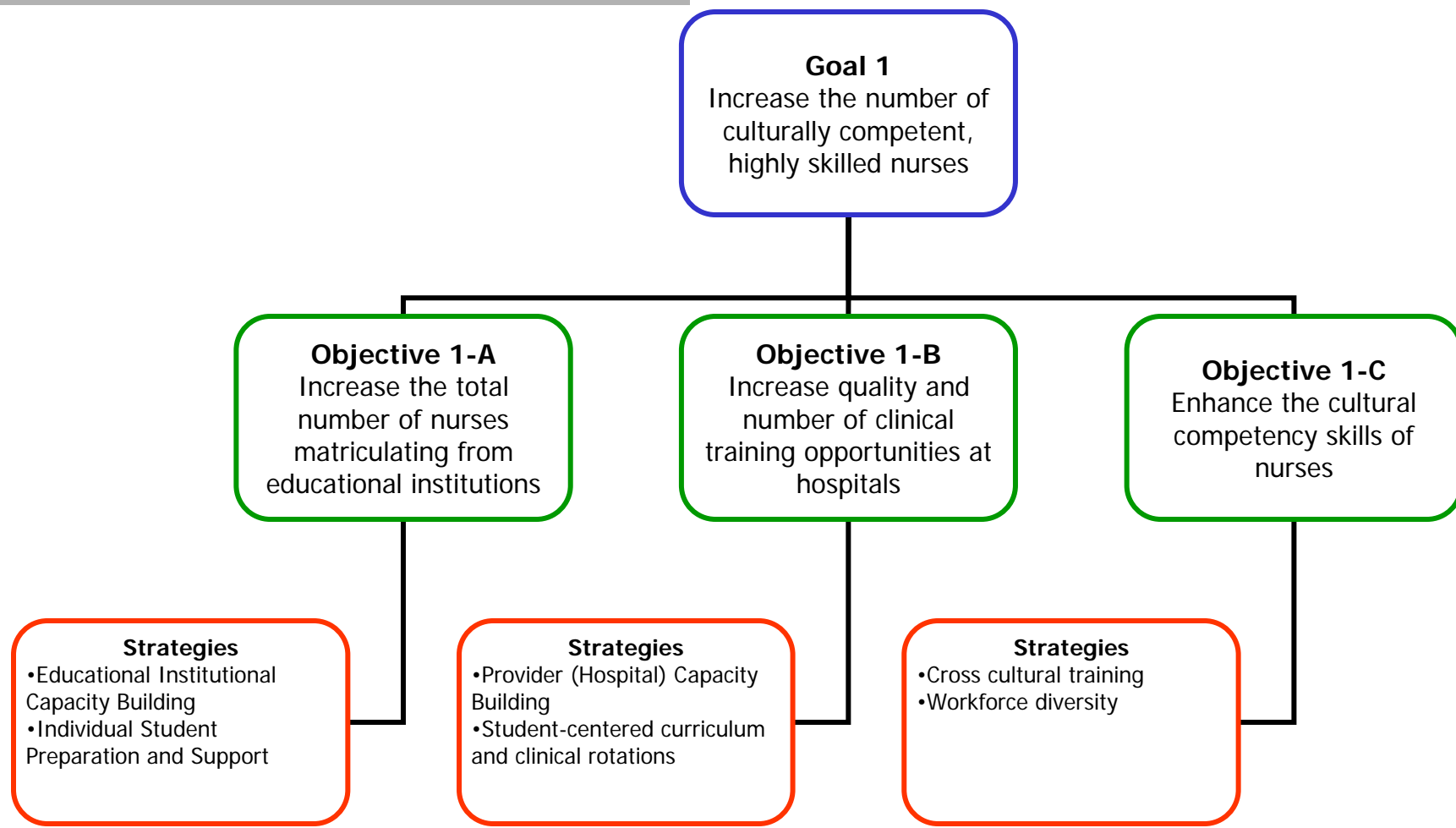
- Observations from the field
 - Long waiting lists for nursing programs
 - High drop out rates
 - Dearth of clinical rotation opportunities
 - New graduates ill-prepared to perform in the workplace
 - High turnover among new graduates
 - Need for continuing education and leadership opportunities to promote quality of care
 - Challenges of the workplace environment

UHF NURSING FRAMEWORK

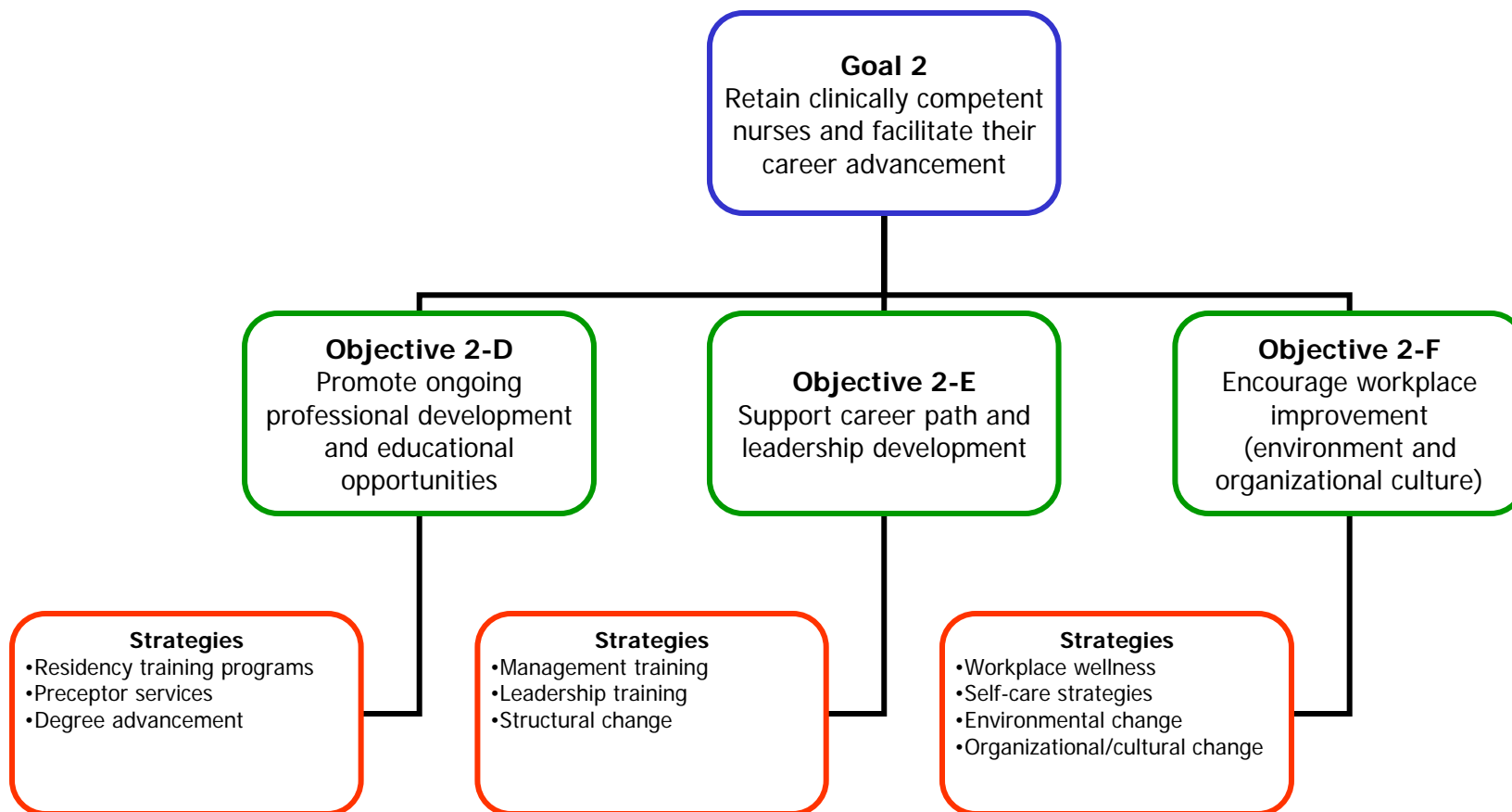


GOAL 1

More & Better Prepared RNs



GOAL 2 Retention



GOAL 3

Quality of Care

